

PROFILE

Agile Coach, MBA, Quality Engineer and Scrum Master. Owner of Biztorming Training & Consulting and The We Culture. Specialized in change management, self-organizing teams, leadership, Lean manufacturing and 5S, innovation and remote work. Book author and Forbes contributor. International Speaker.

EXPERIENCE

COACH, SPEAKER AND BOOK AUTHOR

BIZTORMING TRAINING & CONSULTING | 2012-TODAY

- Agile coach specialized in culture change and empowerment
- Coached hundreds of small and medium-size business owners on a proprietary method to manage small business
- Coached middle managers and staff members on agile culture, change management, lean and agile methods, and leadership skills.
- Expert in the implementation of the Lean 5s methodology
- Culture and change management implementation and speaker.
- Launched the "We Culture Coach" app for employee development

CONTINUOUS IMPROVEMENT PROJECT LEADER

EXXONMOBIL | 2005-2013

- Trained more than 400 employees in Continuous improvement tools
- Lead multiple projects to increase efficiency, accuracy and FTE savings in Controllers processes
- Lead a continuous improvement of cultural change in the organization
- Developed Business Continuity Plan and Record Retention Process

CONTINUOUS IMPROVEMENT ANALYST

WORKED FOR VARIOUS COMPANIES AS COOP | 2002-2004

COMMUNITY INVOLVEMENT

2020-ASQ West South Central Regional Deputy Director

2018-2019 Chair Hispanic Business Council Port Arthur

2019-Chair American Society for Quality Beaumont section

2018-Co-founder of the SETX HISPANIC WOMEN'S NETWORK

2005-2017 Consultant for Dale Vida - Non-profit organization specialized in blood donation

BOOK AUTHOR

2020 - 5S YOUR LIFE - STOP PROCRASTINATION AND START SELF-ORGANIZATION - ENGLISH AND SPANISH

2016 - SOS PYMES - 20 KEYS TO BOOST YOUR BUSINESS

EDUCATION

CERTIFIED PROFESSIONAL AGILE COACHING

ICAGILE | 2021

CERTIFIED SCRUM MASTER

SCRUM ALLIANCE | 2020

MASTERING DESIGN THINKING

MASSACHUSETTS INSTITUTE OF TECHNOLOGY | 2020

MASTER IN BUSINESS ADMINISTRATION

CEMA UNIVERSITY | 2008-2009

CERTIFIED QUALITY ENGINEER

ITBA AND AMERICAN SOCIETY OF QUALITY | 2007

BUSINESS MANAGEMENT DEGREE

MORON UNIVERSITY | 2001-2005

AWARDS

START UP OF THE YEAR 2018

Beaumont Chamber of Commerce - TEXAS.

40 UNDER 40 - YOUNG PROFESSIONALS SOUTHEAST TEXAS 2017

40 UNDER 40 - WORLD QUALITY LEADERS 2016

EDWARDS W. DEMING GRANT 2014

Received the Deming grant to research on Small Business

LUCIANA PAULISE

CULTURE COACH

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